



ENVIRONMENTAL MANAGEMENT POLICY

Ledo d.d., as the leading company in the production of ice cream and frozen foods in Croatia and the region, is committed to the constant advancement of management processes aimed at environmental protection.

The company operations are based on the principles of sustainable development and cleaner production, and on the continuous education of our employees, by raising their awareness and competencies.

To that effect, the following fundamental guidelines have been set:

- abiding by and implementing the national legal and other requirements, and the legislation of the countries where we operate,
- evaluation of aspects and significant environmental aspects in the operations of Ledo d.d.,
- setting general and individual targets, with execution programmes,
- increasing usability of existing production capacities and reducing costs, while minimising the environmental impact,
- preventing and reducing pollution at the site of its generation,
- reduction and sorting of all types of waste generated,
- continuous monitoring of the consumption of all types of energy products and aiming to reduce them with regard to the product unit,
- establishment of ongoing cooperation with high quality partners in environmental protection tasks, and education of our own employees on innovations in that field,
- responsible operations aimed at environmental protection and our attitude towards the community, in order to achieve long-term corporate success.

The company Ledo d.d. is committed to securing all the necessary resources to ensure that the Environmental Protection Policy is fully implemented in all segments of operations.



In Zagreb, 5 January 2015

 CEO
Hrvoje Kraljević, BEc