

8588719411 -period Jan 1 2024 12:00AM to Dec 31 2024 12:00AM

Common template for the report on income tax information -

Nomad Foods

Section 1 - General information

Name of the ultimate parent of the group / of the standalone undertaking	Nomad Foods Ltd
Country where the ultimate parent has its registered office	VG
Financial Year - start date	Jan 1 2024 12:00AM
Financial Year - end date	Dec 31 2024 12:00AM
Reporting currency	EUR
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Directive 2011/16/EU (yes/no)?	Yes

Section 2 - Overview of information on a country-by-country basis

Tax jurisdiction	Country code	Revenues	Profit (loss) before income tax	Income tax paid - on cash basis	Income tax accrued - current year	Accumulated earnings	Number of employees
Austria	AT	134,454,985	6,867,882	1,119,530	1,690,835	54,560,061	7
Belgium	BE	61,061,322	8,251,180	815,579	596,640	56,985,687	3
Germany	DE	646,920,995	66,899,576	12,135,825	18,421,974	184,472,151	1,24
Spain	ES	117,544,289	4,777,806	1,415,077	1,086,805	31,391,186	25
Finland	FI	33,807,913	3,505,194	665,430	835,929	14,160,464	2
France	FR	246,343,075	13,759,014	3,153,320	3,053,909	69,833,983	28
Croatia	HR	177,474,401	17,456,375	3,031,097	3,324,503	-20,876,999	1,17
Ireland	IE	223,592,498	12,687,499	2,700,000	1,919,905	100,785,005	39
Italy	IT	407,073,688	91,024,695	9,768,965	22,056,186	842,472,964	44
Luxembourg	LU	52,121,346	-50,315	5,019	5,445	-122,092	
Montenegro	ME	23,152,848	4,395,252	544,665	664,447	7,336,930	11
Netherlands	NL	61,245,303	4,491,534	1,143,189	905,951	55,804,219	2
Norway	NO	126,125,370	8,325,419	1,126,798	3,930,407	304,379,764	20

Portugal	PT	49,584,661	4,374,214	1,210,904	1,064,321	23,749,172	2
Sweden	SE	174,982,777	-19,597,481		-83,980	723,852,653	17
All other tax jurisdictions (aggregated basis)	Aggregated Jurisdictions	2,007,440,905	50,728,993	9,477,025	6,577,644	-1,249,414,248	3,47

Section 3 - List of subsidiaries and activities

Member State or tax jurisdiction	Country code	Name of each subsidiary undertaking in the Member State or tax jurisdiction	Brief description of the nature of activities in the Member State or tax jurisdiction
Austria	AT	Iglo Austria GmbH	Sales, Marketing or Distribution, Administrative, Management or Support Services
Austria	AT	Iglo Austria Holding GmbH	Holding shares or other equity instruments
Belgium	BE	Iglo Belgium SA	Administrative, Management or Support Services, Sales, Marketing or Distribution
Germany	DE	Findus Deutschland GmbH	Dormant
Germany	DE	Frozen Fish International GmbH	Administrative, Management or Support Services, Sales, Marketing or Distribution, Manufacturing or Production
Germany	DE	Frozen Food Trading GmbH	Dormant
Germany	DE	Iglo GmbH	Sales, Marketing or Distribution, Administrative, Management or Support Services, Holding shares or other equity instruments, Manufacturing or Production
Germany	DE	Iglo Holding GmbH	Holding shares or other equity instruments
Germany	DE	Iglo Services GmbH	Dormant
Germany	DE	Liberator Germany Newco GmbH	Administrative, Management or Support Services
Spain	ES	Findus Espana SLU	Administrative, Management or Support Services, Sales, Marketing or Distribution, Manufacturing or Production
Finland	FI	Findus Finland Oy	Sales, Marketing or Distribution, Administrative, Management or Support Services
France	FR	Findus France SAS	Administrative, Management or Support Services, Sales,

			Marketing or Distribution, Manufacturing or Production
France	FR	Findus Holding France SAS	Holding shares or other equity instruments
Croatia	HR	IRIDA d.o.o.	Manufacturing or Production, Purchasing or Procurement, Sales, Marketing or Distribution
Croatia	HR	LEDO plus d.o.o	Sales, Marketing or Distribution, Administrative, Management or Support Services, Purchasing or Procurement, Manufacturing or Production, Holding/managing intellectual property
Ireland	IE	Birds Eye Ireland Ltd	Holding/managing intellectual property, Manufacturing or Production, Sales, Marketing or Distribution, Administrative, Management or Support Services
Ireland	IE	Nomad Foods Europe Finance Ltd Ireland branch	Purchasing or Procurement
Italy	IT	CSI Compagnia Surgelati Italiana SPA	Holding/managing intellectual property, Manufacturing or Production, Sales, Marketing or Distribution, Administrative, Management or Support Services, Holding shares or other equity instruments
Luxembourg	LU	Nomad Foods Lux S.a.r.l	Internal Group Finance
Montenegro	ME	Društvo Za Proizvodnju, promet roba i usluga Ledo d.o.o. Podgorica	Sales, Marketing or Distribution
Netherlands	NL	Iglo Nederland BV	Sales, Marketing or Distribution, Administrative, Management or Support Services
Norway	NO	Findus Norge AS	Administrative, Management or Support Services, Holding shares or other equity instruments, Sales, Marketing or Distribution, Manufacturing or Production
Norway	NO	Findus Norge Holdings AS	Holding shares or other equity instruments
Norway	NO	Lion/Gem Norway 1 AS	Holding shares or other equity instruments
Portugal	PT	Iglo Portugal Comercialização e Produção de Produtos Alimentares, Sociedade Unipessoal, Lda.	Administrative, Management or Support Services, Sales, Marketing or Distribution
Sweden	SE	Findus Sverige AB	Sales, Marketing or Distribution, Manufacturing or Production,

			Holding/managing intellectual property, Administrative, Management or Support Services, Holding shares or other equity instruments
Sweden	SE	Findus Sverige Holdings AB	Holding shares or other equity instruments
Sweden	SE	Foodvest International AB	Holding shares or other equity instruments
Sweden	SE	Frionor Sverige AB	Holding/managing intellectual property
Sweden	SE	Toppfrys AB	Manufacturing or Production

Section 4 - Omitted information

Information omitted (if any) for this financial year:

Information omitted in previous financial years, which is disclosed in this financial year (if any):

Section 5 - (non-mandatory)

Explanations for material discrepancies between income tax paid and accrued